Appendix 1

ZERO TOLERANCE

TOWARDS ABUSE FROM PATIENTS OR VISITORS

IF YOU ARE IN FEAR DO NOT HESITATE CALL 2222

WHAT TO DO

Visitor

1. Informal warning (Quiet word)
NURSING/MIDWIFERY/STAFF MEMBER

2. Formal warning (Verbal warning)

FROM SENIOR NURSE / MIDWIFE, DEPARTMENT MANAGER, MANAGER ON CALL (BLEEP HOLDER), CLINICIAN

SECURITY TO BE INFORMED

Complete and report Incident on non-clinical incident form

3. Exclusion (RED CARD)

IN EXTREME CASES AND WITH THE AGREEMENT OF THE DIRECTORATE MANAGER

Out of hours, duty Bleep holder / Manager on call must contact the Directorate Manager for authorisation of exclusion. Director of Nursing/Midwifery & Quality to be notified within 24 hours of incident.

All violent incidents must be reported to the HSE (RIDDOR Regs 1995) & Security Management Service via physical assault form

YOU DO NOT HAVE TO FOLLOW ALL STAGES OF THIS FLOWCHART IF THE SITUATION WARRANTS IMMEDIATE ACTION